

1. Call to Order & Roll Call

The meeting was called to order by President Gary Grolle at 6:13 p.m. Upon Roll Call the following members were present: Trustees Alvarez, Aronson, Bernstein and President Grolle. Absent: Trustee Conlon. Also Present: Attorney Brian Schuk and Finance Committee Chair Becky Gallagher.

2. NEW BUSINESS & DISCUSSION:

a. *Ad Hoc* Finance Education Committee's update

Becky stated the decline in Revenue began in 2009, the committee is still working on history to compile. Her committee had strong opinions that a referendum would not pass, cuts would be more feasible. Cuts would not be a straight 25% across the departments, some departments would cut more and some less.

Committee wants to send out a survey within the next 3 weeks, trying to decide what is the most cost-effective way. Becky stated we went backwards with our plans, meaning the Water Rate Study went first before the tax referendum. Again, Becky stated she is not getting the feeling that the village will support a referendum and that most likely will not happen on the November ballot because the committee is still working on history.

Police Chief handed in an excellent package. Collective bargaining. The Highway Department's package isn't feasible due to health and safety consequences. Right now, our Highway Department has the same road miles per man as county. We have already cut back on the salt application. Unfortunately, cuts are not going to be easy, for example, it would be hard to cut Jill by 25%. The Utility Department was not touched due to generating their own revenue and a separate budget. Fire & Rescue has the intragovernmental agreement with the Town of Bloomfield and the Village of Genoa City. Clerks Office would be shut down 1 day a week. Jill would go down to 2 days a week.

Becky – what if Jill worked 40 hours a week and started writing citations to bring in revenue. Attny Schuk – highway 12 citations offset resident citations. If the village is citing for everything, the residents will be out with pitch forks. In Whitewater, they are handing out 6-7 citations a week. She receives a letter and a fine.

Becky - We live in a cross-blend community, you have some residents who just want to be left alone then you have others who want curbs and sidewalks.

Trustee Bernstein is concerned the Village is carrying a greater load than the Town. Based off Assessed Value the split of roads is incorrect, according to Trustee Bernstein. She stated the Town has 39% of the roads and the Village has 51%.

Attny Schuk stated it isn't just the roads that are split in the intragovernmental agreement, it is the overall departments that make the percentage what it is.

Another issue Trustee Bernstein has is that the Town also uses Jill's services, the Village pays her benefit package but giving up some of Jill's time to the Town. Trustee Bernstein wants to know who is split: Jill?, Lisa?, Judge?

Attny Schuk stated the Police writes tickets regardless of municipality. If spending more time in the Village, it can go the other way. Trustee Bernstein stated Village of Salem Lakes went to a 16.5 hour day. Becky stated we are already under for police coverage according to state regulations.

Attny Schuk stated the budgets that have been approved by the board for the past 9 years have been wrong.

Trustee Aronson stated boards salary need to be cut as well, to lead by example.

Becky – it's on the plan, insurance has been reduced, reduce salt, PD will not get payouts on vacation, holiday or untaken days. Why bother going forward with referendum, if we can't show by line item what we are cutting.

Collective bargaining agreement – wages is the only thing to bargain with, nothing else can be touched at this time.

President Grolle – garbage needs be charged actual, but will reduce charges for customers, and the special assessments for sewer ends, also saving the utility customers money.

Trustee Aronson – Water Rate Study – timing is bad to do both 98% of people know their assessments is not a tax on the tax bill, it is an assessment.

Attny Schuk wanted to know from Becky if the board asked for her help with the budget.

Becky was instructed to get survey out without board approval, send to Attny Schuk for approval then send to the board so they know what they need to defend.

- b. Confirm appointment of Steve Doelder as new member of the Ad Hoc Finance Education Committee.

A motion was made by Trustee Bernstein and seconded by Trustee Alvarez to appoint Steven Doelder as a new member to the Ad Hoc Finance Education Committee. 3 ayes, 1 nay (Trustee Aronson); Motion carried.

- c. *Ad Hoc* Personnel Committee report

Becky had 3 interviews with qualified candidates plus 1 other that requested an interview. 2 qualified wanting low 70's which isn't in the price range. She also thought the price range asked was not budget wise. If job requirements were different she would have gone a different way.

The Board discussed the fact that all office employees will be notaries.

d. Motion to closed session

A motion was made by Trustee Aronson and seconded by Trustee Bernstein to: go into Closed Session pursuant to Wis. Stat. sec. 19.85(1)(c) (2015-16), to consider performance evaluation data of village employees to determine temporary placement of employees until a permanent Administrator, Treasurer and Clerk can be hired.

Upon Roll call, the vote was: 4 ayes, 0 nays; the motion carried and the Board convened into Closed Session at 7:15 p.m. and moved into the Conference Room.

e. Motion to reconvene in open session

A motion was made by Trustee Bernstein and seconded by Trustee Aronson to reconvene into open session. Upon Roll call, the vote was: 4 ayes, 0 nays; the motion carried, and the Board reconvened into Open Session at 9:01 p.m.

f. Discussion and possible action of appointments

A motion was made by Trustee Bernstein and seconded by Trustee Aronson to table item 2f on the agenda. The motion carried unanimously.

g. Discuss/Action Ad Hoc Committee report

Trustee Aronson will contact Becky to go forward with background checks on the two current applicants, as well as, schedule interviews with the said applicants for early August followed by reference checks.

h. Discuss and possible action on the adoption of the revision to the Charter Ordinance C.02 Appointed Officials

A motion was made by Trustee Aronson and seconded by Trustee Bernstein to change the C.02 Charter Ordinance to reflect the split of Village Clerk/Treasurer role and the addition of Village administrator. Change of Charter Ordinance will be published and take effect 60 days after. Upon Roll call, the vote was: 3 ayes, 1 nays (Trustee Alvarez); discussion declined. The motion carried at 9:01 p.m.

3. Adjournment

A motion was made by Trustee Aronson and seconded by Trustee Bernstein to adjourn the meeting at 9:10 p.m. The voice vote was unanimous, and the motion carried.

Respectfully submitted,

Candace Kinsch
Recording Secretary